

# RESOURCE GUIDE

## ANSWERS TO EMPLOYMENT-RELATED QUESTIONS

Get answers by using this handy guide that matches state and federal regulations with the responsible agencies. The numbers next to the topics identify the agencies in the listing on the reverse side.

KEY	Employment Topic	KEY	Employment Topic
3B, 12	Affirmative Action, Federal Contractors	4	Migrant Housing
3B, 5, 15	Age Discrimination	3B, 7, 13	Minimum Age
3, 15	Americans With Disabilities Act	3B, 7, 13	Minimum Wage
3B, 7, 13	Child Labor	3E	Minnesota WorkForce Centers
2	Consumer Protection	3A	MinnesotaWorks
3B, 5, 15	Discrimination	3B, 7	Occupational Safety and Health Act
3B, 5	Discrimination, Disability	17	Old Age Benefits
3B, 5	Drug Testing	3B, 7, 13	Overtime Pay
3, 3E	Employment Service	1, 4, 9	Pesticide Control
5, 15	Equal Pay	9	Pollution Control
15	Equal Pay, Worker With a Disability	3B, 7, 13	Polygraph Tests
3B, 13	Fair Labor Standards Act - Federal	13	Record Keeping, Federal (FLSA)
3B, 7	Fair Labor Standards Act - State	16	Record Keeping, Social Security
3B, 13	Family and Medical Leave Act (FMLA)	6	Record Keeping, State (MFLSA)
13	Farm Labor Contractors	12	Rehabilitation Act of 1973
16, 17	Federal Insurance Contribution Act (FICA)	7	Safety Standards
6	Fee Employment Agencies	8	Second Injury Law
3B, 11	Foreign Workers	5, 15	Sexual Harassment
2, 13	Garnishment	16, 17	Social Security
4	Health Standards	3C	Taxes, Unemployment Insurance
3B, 7, 13	Hours of Work	3D	Unemployment Insurance
4	Housing Standards	14	Veterans Employment and Training
5	Human Rights Act, Minnesota	3	Veterans Programs
3B, 11	Immigration	2, 13	Wage - Garnishment
3B, 11	Immigration Reform and Control Act	7	Wages - Frequency
3B, 10, 16	Income Taxes	7	Wages - Not Paid
3B, 7, 13	Lie Detector Tests	8	Workers Compensation
3, 7, 13	Migrant & Seasonal Farmworker	3B, 7	Workplace Posters

**1** MINNESOTA DEPARTMENT OF  
**Agriculture**  
625 Robert Street North  
St. Paul, MN 55155-2538  
PHONE: 651.201.6000 or 800.967.2474  
TTY: 800.627.3529  
www.mda.state.mn.us

**2** MINNESOTA  
**Attorney General's Office**  
445 Minnesota Street, Suite 1400  
St. Paul, MN 55101  
PHONE: 651.296.3353 or 800.657.3787  
TTY: 651.297.7206 or 800.366.4812  
www.ag.state.mn.us

**3** MINNESOTA DEPARTMENT OF  
**Employment and Economic Development**  
1st National Bank Building  
332 Minnesota Street, Suite E200  
St. Paul, MN 55101-1351  
PHONE: 651.259.7114 or 800.657.3858  
TTY: 651.296.3900  
www.deed.state.mn.us

**3A** **MinnesotaWorks.Net:**  
651.259.7500  
www.MinnesotaWorks.net

**3B** **Small Business Assistance Office:**  
651.556.8425 or 800.310.8323  
www.mnsbao.com  
A number of publications from this office are dedicated to employment-related topics.

**3C** **Unemployment Insurance Employer Accounts:**  
Existing Accounts: 651.296.6141  
www.uimn.org

**3D** **Unemployment Benefits:**  
651.296.3644 or 877.898.9090  
www.uimn.org/ui

**3E** **Minnesota WorkForce Centers:**  
888.GET.JOBS (888.438.5627)  
www.mnwfc.org

**4** MINNESOTA DEPARTMENT OF  
**Health**  
625 Robert Street North  
St. Paul, MN 55164-0975  
PHONE: 651.201.5000 or 888.345.0823  
TTY: 651.201.5797  
www.health.state.mn.us

**5** MINNESOTA DEPARTMENT OF  
**Human Rights**  
190 Fifth Street East, Suite 700  
St. Paul, MN 55101  
PHONE: 651.296.5663 or 800.657.3704  
TTY: 651.296.1283  
www.humanrights.state.mn.us

**6** MINNESOTA DEPARTMENT OF  
**Labor & Industry**  
443 Lafayette Road North  
St. Paul, MN 55155  
PHONE: 651.284.5005 or 800.342.5354  
TTY: 651.297.4198  
www.doli.state.mn.us

**7** **Labor Standards Division:**  
651.284.5005  
www.doli.state.mn.us/laborlaw.html  
**Occupational Safety and Health Act:**  
651.284.5050  
www.doli.state.mn.us/mnosha.html  
**Workplace Posters:**  
651.284.5042  
www.doli.state.mn.us/posters.html

**8** **Workers Compensation:**  
651.284.5005  
www.doli.state.mn.us/workcomp.html

**9** MINNESOTA  
**Pollution Control Agency**  
520 Lafayette Road North  
St. Paul, MN 55155-4194  
PHONE: 651.296.6300 or 800.657.3864  
TTY: 651.282.5332  
www.pca.state.mn.us

**10** MINNESOTA DEPARTMENT OF  
**Revenue**  
600 Robert Street North  
St. Paul, MN 55101  
PHONE: 651.296.3781  
TTY: 711 for Minnesota Relay  
www.taxes.state.mn.us

**11** U.S. DEPARTMENT OF  
**Homeland Security**  
**U.S. Citizenship and Immigration Services**  
2901 Metro Drive, Suite 100  
Bloomington, MN 55425  
PHONE: 800.375.5283  
www.dhs.gov or www.uscis.gov

**12** U.S. DEPARTMENT OF  
**Labor**  
220 Second Street South  
Minneapolis, MN 55401  
PHONE: 612.370.3371 or 866.487.2365  
www.dol.gov

**Office of Federal Contract Compliance Programs:**  
612.370.3177  
www.dol.gov/esa/ofccp

**13** **Wage & Hour Division:**  
612.370-3371 or 866.487.9243  
www.dol.gov/esa/whd

**14** **Veterans Employment and Training Service:**  
1st National Bank Building  
332 Minnesota Street, Suite E200  
St. Paul, MN 55101-1351  
651.259.7511  
www.dol.gov/vets

**Uniformed Services Employment and Reemployment Rights Act (USERRA):**  
651.259.7511  
www.dol.gov/vets/programs/userra

**15** U.S.  
**Equal Employment Opportunity Commission**  
330 Second Avenue South, Suite 430  
Minneapolis, MN 55401-2224  
PHONE: 800.669.4000  
TTY: 800.669.6820  
www.eeoc.gov

**16** U.S.  
**Internal Revenue Service**  
30 7th Street East  
St. Paul, MN 55101  
PHONE: 651.312.8082  
www.irs.ustreas.gov

**17** U.S.  
**Social Security Administration**  
190 5th Street East, Suite 800  
St. Paul, MN 55101  
PHONE: 800.772.1213  
TTY: 800.325.0778  
www.ssa.gov

**Minnesota Department of Employment and Economic Development**

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